



## CALEB P. KNIGHT

MEMBER

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With the firm since 2010, Caleb brings enthusiasm and creativity to a broad array of corporate and health law topics, including mergers and acquisitions, governance, employment law, restaurant/brewery and retail issues, and healthcare regulatory compliance.

What can his clients expect? "Dedication to the highest quality work and an emphasis on individual solutions." An accomplished writer, Caleb often counsels his business clients on a multitude of general legal issues and advises clients on healthcare regulatory compliance, certificates of need, privacy and security and other health law issues. Listening, assessing and providing strategic insight are the hallmarks of Caleb's practice.

Outside of the office, Caleb enjoys volunteering in the Kanawha Valley and trail running, hiking, biking, and snowboarding with his wife and daughter in the mountains of West Virginia.

### PROFESSIONAL INVOLVEMENT

- American Health Lawyers Association (2010-present)
- - Young Professionals Council (2017-present)
  - Young Professional Delegate to the Board (July 1, 2021 - June 30, 2022)
  - Vice-Chair - Educational Content (July 1, 2020 - June 30, 2021)
- Leadership WV (2016)

### COMMUNITY INVOLVEMENT

- Board Member, Kanawha Charleston Humane Association (2016-present)
- Board Member, Wonder & Grow: Mindful Nature Experience, Inc. (2018-present)

### SERVICES

Commercial  
Corporate and Transactional  
Employment Law  
Healthcare Regulatory,  
Transactions & Compliance

### EDUCATION

- J.D. College of Law, West Virginia University (2010)
  - Order of the Barristers (2010)
  - Moot Court Board (2009-2010)
  - National Moot Court Team (2009-2010)
  - Entrepreneurship Law Program (2009-2010)
- B.A. History, Eberly College of Arts and Sciences, West Virginia University (2007)
  - University Honors Scholar
  - Magna Cum Laude

### ADMISSIONS

- West Virginia

## EXPERIENCE

Certificate of Need Exemption Approved for WV Hospital  
April 2023

## INSIGHTS

April 2023

### 15 FLAHERTY ATTORNEYS RECOGNIZED BY SUPER LAWYERS

Flaherty Sensabaugh Bonasso PLLC is pleased to announce that 15 of the firm's attorneys have been named to the 2023 list of West Virginia Super Lawyers and Rising Stars.

No more than 5 percent of a state's lawyers are named to the Super Lawyers list, with just 2.5 percent of a state's ...

April 2023

### CERTIFICATE OF NEED EXEMPTION APPROVED FOR WV HOSPITAL

Following a multi-year effort, Caleb P. Knight and Robert L. Coffield successfully argued for the approval of a certificate of need exemption for War Memorial Hospital, Inc. to acquire and operate an MRI scanner at Valley Health Spring Mills in Martinsburg, West Virginia. The West Virginia ...

August 2022

### 28 FLAHERTY ATTORNEYS RECOGNIZED BY BEST LAWYERS®

Flaherty Sensabaugh Bonasso is pleased to announce that 28 of the firm's attorneys have been selected for inclusion in the 2023 edition of The Best Lawyers in America® and Best Lawyers: Ones to Watch.

Additionally, six attorneys were named Best Lawyers 2023 Lawyer of the Year. Only one ...

May 2022

### 14 FLAHERTY ATTORNEYS RECOGNIZED BY SUPER LAWYERS

Flaherty Sensabaugh Bonasso PLLC is pleased to announce that 14 of the firm's attorneys have been named to the 2022 list of West Virginia Super Lawyers and Rising Stars.

No more than 5 percent of a state's lawyers are named to the Super Lawyers list, with just 2.5 percent of a state's ...

August 2021

### TWENTY-EIGHT FLAHERTY SENSABAUGH BONASSO ATTORNEYS RECOGNIZED BY BEST LAWYERS®

Flaherty Sensabaugh Bonasso is pleased to announce that twenty-eight of the firm's attorneys have been selected for inclusion in the 2022 edition of *The Best Lawyers in America*® or *Best Lawyers: Ones to Watch*.

Additionally, Sam Fox was named *Best Lawyers* 2022 Lawyer of the Year ...

July 2021

## **CALEB KNIGHT SELECTED AS YOUNG PROFESSIONAL DELEGATE TO THE BOARD FOR AHLA YOUNG PROFESSIONALS COUNCIL**

**Caleb Knight** was selected by the American Health Lawyers Association (AHLA) to serve as Young Professional Delegate to the Board of the Young Professionals Council. His term is for one year, effective July 1, 2021. AHLA is the nation's largest educational organization devoted to legal ...

May 2021

## **16 FLAHERTY SENSABAUGH BONASSO ATTORNEYS RECOGNIZED BY SUPER LAWYERS**

Flaherty Sensabaugh Bonasso is pleased to announce that 16 of the firm's attorneys have been named to the 2021 list of West Virginia Super Lawyers and Rising Stars.

No more than 5 percent of a state's lawyers are named to the Super Lawyers list, with just 2.5 percent of a state's lawyers ...

August 2020

## **THIRTY FLAHERTY SENSABAUGH BONASSO ATTORNEYS RECOGNIZED BY BEST LAWYERS®**

Flaherty Sensabaugh Bonasso is pleased to announce that thirty of the firm's attorneys have been selected for inclusion in the 2021 edition of *The Best Lawyers in America®* or *Best Lawyers: Ones to Watch*.

Additionally, three Flaherty attorneys were named as *Best Lawyers 2021* Lawyers of the ...

June 2020

## **CALEB KNIGHT SELECTED AS VICE CHAIR OF EDUCATIONAL CONTENT FOR AHLA YOUNG PROFESSIONALS COUNCIL**

**Caleb Knight** was selected by the American Health Lawyers Association (AHLA) to serve a fourth term on its Young Professionals Council. In addition, he was named Vice Chair of Educational Content for the group. His term is for one year, effective July 1, 2020. AHLA is the nation's largest ...

April 2020

## **WEST VIRGINIA ALLOWS BEER AND WINE HOME DELIVERIES DURING COVID-19 OUTBREAK**

By **Caleb Knight**

West Virginia Governor Jim Justice issued an executive order late yesterday, April 2, 2020, that permits limited home delivery of sealed beer and wine for the duration of the COVID-19 state of emergency. This approval, which has long been sought by the craft beverage ...

April 2020

## **17 FLAHERTY SENSABAUGH BONASSO ATTORNEYS RECOGNIZED BY SUPER LAWYERS**

Flaherty Sensabaugh Bonasso is pleased to announce that 17 of the firm's attorneys have been named to the 2020 list of West Virginia Super Lawyers and Rising Stars.

No more than 5 percent of a state's lawyers are named to the Super Lawyers list, with just 2.5 percent of a state's lawyers ...

March 2020

## **COVID-19: GOVERNMENTAL REACTION, REGULATORY CHANGES, AND YOUR HEALTH CARE PRACTICE**

As COVID-19 continues to spread and we as a country continue to react, laws and regulations will be rapidly changing. We at Flaherty stand ready to help assist you and your efforts to respond to this public health crisis. If you have questions or concerns, please do not hesitate to reach out to us ...

March 5, 2020

## **CALEB KNIGHT REVIEWS LEGISLATIVE CHANGES AT CRAFT 2: A FARM TO BOTTLE SUMMIT**

**Caleb Knight** recently presented as part of a legislative update panel at Craft 2: A Farm to Bottle Summit at the Mountain Health Arena in Huntington, WV. This event was a follow-up to the popular inaugural event held last April. As a speaker on the panel, Caleb reviewed recent legislative ...

June 2019

## **CALEB KNIGHT APPOINTED TO THE AHLA YOUNG PROFESSIONALS COUNCIL**

**Caleb Knight** was selected by the American Health Lawyers Association (AHLA) to serve a third term on its Young Professionals Council. AHLA is the nation's largest educational organization devoted to legal issues in the healthcare field. The Young Professionals Council is the ...

May 2019

## **CALEB KNIGHT TO SERVE ON CHARLESTON AREA ALLIANCE ECONOMIC DEVELOPMENT COMMITTEE**

**Caleb Knight** recently joined the Charleston Area Alliance Economic Development Committee.

"I am very excited about this opportunity to serve the Charleston community as a member of the committee," Knight said. "Charleston has a lot of untapped potential, especially from an economic ...

April 2019

## **19 FLAHERTY SENSABAUGH BONASSO ATTORNEYS RECOGNIZED BY SUPER LAWYERS**

Flaherty Sensabaugh Bonasso is pleased to announce that 19 of the firm's attorneys have been named to the 2019 list of West Virginia Super Lawyers and Rising Stars.

No more than 5 percent of a state's lawyers are named to the Super Lawyers list, with just 2.5 percent of a state's lawyers ...

April 2019

## **CALEB KNIGHT TO SPEAK AS PART OF APRIL 8TH LEGISLATIVE UPDATES PANEL AT CRAFT BEVERAGES: A FARM TO BOTTLE SUMMIT**

**Caleb Knight** will be speaking as part of a legislative updates panel next week at Craft Beverages: A Farm to Bottle Summit in South Charleston. The summit will bring together a variety of business interests to support the emerging craft beverage economy in West Virginia. The event will look at ...

December 2018

## **FLAHERTY SENSABAUGH BONASSO JOINS WEST VIRGINIA CRAFT BREWERS GUILD**

Flaherty Sensabaugh Bonasso recently joined the West Virginia Craft Brewers Guild (WVCBG) as an associate member. The WVCBG was founded to be an advocate for the state's community of brewers and is comprised of member breweries and related organizations, as well as craft beer ...

June 2018

## **CALEB KNIGHT TO SERVE SECOND YEAR ON AHLA YOUNG PROFESSIONALS COUNCIL**

**Caleb Knight** was selected by the American Health Lawyers Association (AHLA) to serve a second term on its Young Professionals Council. AHLA is the nation's largest educational organization devoted to legal issues in the healthcare field. The Young Professionals Council is the governing ...

March 2018

## **CALEB P. KNIGHT TO PRESENT AT WEST VIRGINIA URBAN AG CONFERENCE MAY 11, 2018**

Caleb P. Knight will present *Growing a Small Business* at the West Virginia Urban Ag Conference on Friday, May 11<sup>th</sup> at Camp Virgil Tate. Caleb will discuss picking a business type and getting started, including who to call and how to get help, as well as other legal considerations, such as ...

January 2018

## **FLAHERTY SENSABAUGH BONASSO ANNOUNCES NEW MEMBERS**

Flaherty Sensabaugh Bonasso is pleased to announce that W. Scott Evans, Justin D. Jack, Caleb P. Knight, and Kace M. Legg have been elected Members.

**Scott Evans** is a veteran defense attorney with over 20 years of litigation experience in State and Federal Courts, as well as before various ...

June 2017

## **CALEB KNIGHT APPOINTED TO THE AHLA YOUNG PROFESSIONALS COUNCIL**

Caleb Knight was recently appointed by the American Health Lawyers Association (AHLA) to serve on the Young Professionals Council. AHLA is the nation's largest educational organization devoted to legal issues in the healthcare field. The Young Professionals Council is the ...

October 6, 2016

## **LAW FIRM GENERAL COUNSEL: THE NEED, THE ROLE, THE DETAILS**

By Michael Bonasso, Caleb P. Knight, and Shereen S. Compton, as published in FDCC Insights

10/5/2016

Lawyers tend to be independent by nature. Several commentators have used the metaphor of “herding cats” to describe the independent mentality of most lawyers, and one writer commented ...

April 8, 2016

## **EXEMPT NO MORE; APPLICATION OF THE FAIR LABOR STANDARDS ACT TO DOMESTIC SERVICE**

Caleb Knight’s article titled “Exempt No more; Application of the Fair Labor Standards Act to Domestic Service” was published in USLAW Magazine, an in-depth publication produced twice annually and designed to address legal and business issues facing commercial and corporate ...

August 12, 2015

## **CALEB KNIGHT AUTHORS ARTICLE ON SOCIAL MEDIA POLICIES IN THE HEALTHCARE PRACTICE**

Caleb Knight’s article titled “Treating and Tweeting: Examining Social Media Policies in the Healthcare Practice” was published in *WV Physician*, a magazine for the West Virginia medical community. The article examines developments related to employee use of social media in the ...

## **HONORS & AWARDS**

- *Best Lawyers: Ones to Watch* - Charleston
  - Business Organizations, including LLCs and Partnerships (2021 - 2023)
  - Corporate Law (2021 - 2023)
  - Health Care Law (2021 - 2023)
- Listed, West Virginia Super Lawyers - Rising Stars
  - Health Care (2019 - 2023)

## **ADDITIONAL LEGAL EXPERIENCE**

Caleb has routinely acted as outside general counsel to closely held businesses, handling business organizational and relationship issues (e.g. shareholder agreements, operating agreements, buy-sell agreements and management agreements), workforce issues (developing employee handbooks and counseling on employee discipline and termination issues), and commercial transactions. Current and past clients operate in the following industries: construction, health care (post-acute care providers, physician practices and hospitals), manufacturing, and retail/restaurant. In addition, some representative tasks have included the following:

- Organized numerous corporations, limited liability companies and other forms of business organization, including the drafting of all charter and constitutional documents;

- Represented multiple professional practices and other businesses in the admission of new partners, as well as the removal of partners;
- Represented regional banks in the negotiation and preparation of loan and collateral documents;
- Routinely acted as local counsel to borrowers seeking syndicated financing or borrowing money subject to guarantee from a federal agency and prepared requested opinion documents;
- Represented multiple critical-access hospitals in the negotiation of construction loans to build replacement hospitals;
- Represented various health care providers, including hospitals, skilled nursing facilities, rehabilitation centers, and home health providers with regard to certificate of need and licensure matters;
- Represented public entities and municipalities with regard to employment matters, leasing issues, and other matters;
- Represented commercial tenants in the negotiation of space-lease terms;
- Represented an automobile dealership in sale of substantially all of its assets to a new owner;
- Represented health care facilities and other clients regarding non-competition agreements;
- Represented physicians in the purchase and sale of professional practices;
- Represented healthcare clients with regard to HIPAA and other regulatory compliance issues;
- Represented start-ups and other clients in the filing of trademarks and other intellectual property protections;
- Represented the buyer in the acquisition of a large number of tenant-occupied warehouse properties; and
- Represented restaurants and breweries in employment matters, including drafting head brewer and staff employment agreements.